

UNDERSTANDING THE PENTA GATES

Answer the following questions for each person on your team.

NAME:

Which people on your team have Gate 31 (Administration)?

Which people on your team have Gate 7 (Planning)?

Which people on your team have Gate 8 (Public Relations)?

Which people on your team have Gate 1 (Implementation)?

UNDERSTANDING THE PENTA GATES

Answer the following questions for each person on your team.

NAME:

Which people on your team have Gate 33 (Oversight)?

Which people on your team have Gate 13 (Accounting)?

Which people on your team have Gate 15 (Reliability)?

Which people on your team have Gate 5 (Culture)?

UNDERSTANDING THE PENTA GATES

Answer the following questions for each person on your team.

NAME:

Do you currently having any gaps in the 12 gates/traits on your team?

Which people on your team have Gate 14 (Capacity)?

Which people on your team have Gate 46 (Coordination)?

Which people on your team have Gate 29 (Commitment)?

UNDERSTANDING THE PENTA GATES

Answer the following questions for each person on your team.

NAME:

Which people on your team have Gate 2 (Vision)?

How do you see these gaps showing up in your team?

How do the current roles on your team match up with the Penta Gates for each team member?